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The Ghana Electoral Commission was in a position several years back where they used to work with legal counsel supplied by government, but conflict of interest issues forced them to change the system and retain their own counsel. One of the issues where Attorney General was exposed when the conflict of interest occurred, but the Electoral Commission candidate, is always ways independent body. A citizen petition the courts of law, arguing that the Electoral Commission not to use National Issuance card for registration was wrong and the court should reject the advice of the Election Commission and Attorney General, but court agreed and said the EC can not do that work. It is much better for EMB's to hire their own independent lawyer to handle and manage their rising election cases rather than using executive counsel which the people in the country have no confidence in.

However reality shows, especially in developing countries that the quality of performance

The question I would like to ask the practitioners is:

* What methods and systems are used by Election Commission to assess the performance of their own members and other temporary electoral works?
* What cost effective methods of recruitment of legal counsel.