

## **Preamble**

The Malawi Electoral Commission (MEC) is the electoral authority in Malawi; it is an independent and non-partisan, neutral and professional constitutional body. This code of conduct has been developed by the MEC in the interests of reinforcing the independence of the MEC and the neutrality and professionalism of its members.

## **Code of Conduct**

As a member of Malawi Electoral Commission (MEC) I hereby swear that I will:

- a) Conduct myself in an irreproachable manner, observing the highest level of personal integrity, professionalism, discretion and objectivity;
- b) Do nothing to bring disrepute to the electoral process;
- c) Refrain from the use of official resources for personal gain and neither solicit nor accept any gifts or favours that could be perceived as compromising our integrity;
- Maintain strict independence, reject and report any attempt at improper influence, and refrain from accepting direction regarding my responsibilities from any person expect my official superior;
- e) Act in a strictly neutral and unbiased manner, disclosing any actual or potential conflict of interest and doing nothing, including in any private activity, that could be seen to indicate any partisan support or partiality;
- f) Refrain from publicly expressing any political views, or views on any subject which may become a political issue in an election;
- g) Implement all aspects of the electoral framework, to the best my ability, in an impartial, non-partisan, neutral and equitable manner;
- h) Treat every registrant, voter, political party, observer, candidate, member of the media, and other participant or stakeholder in the electoral process in a respectful, fair, just, and equitable manner;
- Protect the privacy of any sensitive or personal information entrusted to me in the course of my duties; and
- Abide by all laws, regulations and procedures regarding procurement, personnel, recordkeeping and other issues of public administration.

| Name      |      | Witness Name      |
|-----------|------|-------------------|
| Signature |      | Witness signature |
|           | Date |                   |