



# Training Observation Checklist for Area Co-ordinators

**E54**

**Objective** To provide concise, clear and easily understood instructions to training session participants prior to election day on how to carry out specific electoral procedures.

## Chief Electoral Office's Expectation of Area Co-ordinator

- »»» The Area Co-ordinator attend at least one training session in each electorate
- »»» All the area Returning Officers and their staff will have delivered training sessions to polling day staff designed to meet the objective
- »»» At the conclusion of the training session the Area Co-ordinator will have completed a Training Observation Checklist and provided feedback and any suggestions for improvement to the Returning Officer
- »»» Copies of the completed checklist are distributed to:

Returning Officer  
Chief Electoral Office  
Area Co-ordinator to retain original

PRINT DETAILS

<b>Area Co-ordinator</b>	<b>Date</b>	<b>Electorate</b>	<b>Number</b>

# Training Observation Checklist

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					<u><b>Comment</b></u>
<b><u>A</u></b>	<b><u>Venue:</u></b>	<b>Signposting</b>	<i>was it easy to find</i>	<i>Yes/No</i>	.....
		<b>Welcome</b>	<i>were trainees greeted on arrival by RO</i>	<i>Yes/No</i>	.....
		<b>Materials/Resources</b>	<i>were these well set out</i>	<i>Yes/No</i>	.....
		<b>Housekeeping</b>	<i>were all points covered</i>	<i>Yes/No</i>	.....
		<b>Suitability</b>	<i>sufficient space for those in attendance</i>	<i>Yes/No</i>	.....
			<i>conducive to participation/involvement</i>	<i>Yes/No</i>	.....
		<b>Finish</b>	<i>were attendees seen safely off the premises</i>	<i>Yes/No</i>	.....
		<b>Physical working conditions</b>	<i>air conditioning adequate</i>	<i>Yes/No</i>	.....
			<i>lighting adequate</i>	<i>Yes/No</i>	.....
			<i>audible adequate</i>	<i>Yes/No</i>	.....
<b><u>B</u></b>	<b><u>Administration</u></b>	<b>Workbooks</b>	<i>were answers handed out on arrival</i>	<i>Yes/No</i>	.....
		<b>DRO Appointment Declaration</b>	<i>was form completed</i>	<i>Yes/No</i>	.....

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				<u>Comment</u>		
<u>C</u>	<u>Training</u>	<b>Timekeeping</b>	<i>did session commence on time</i>	Yes/No	.....	
			<i>finish on time</i>	Yes/No	.....	
		<b>Introduction</b>	<i>was this done</i>	Yes/No	.....	
			<b>Session Content</b>	<i>was this outlined</i>	Yes/No	.....
		<b>Issues/Concerns</b>	<i>were trainees given opportunity to raise</i>	Yes/No	.....	
			<i>If Yes</i>	<i>were they listed on whiteboard</i>	Yes/No	.....
			<i>were they checked at end of session</i>	Yes/No	.....	
		<b>Training Aids</b>	<i>Whiteboard</i>	<i>?if used</i>	Yes/No	.....
			<i>OHP</i>	<i>?if used</i>	Yes/No	.....
			<i>Flip Charts</i>	<i>?if used</i>	Yes/No	.....
			<i>Visual Display Material?</i>	<i>if used</i>	Yes/No	.....
		<b>Training Guide</b>	<i>were relevant points covered</i>	Yes/No	.....	
			<i>was customer service focus highlighted</i>	Yes/No	.....	
			<i>was emphasis given on following handbook</i>	Yes/No	.....	
		<b>Presentation</b>	<i>did RO share this</i>	Yes/No	.....	
			<i>If Yes</i>	<i>was it balanced</i>	Yes/No	.....

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			<u>Comment</u>		
<u>C</u>	<u>Training cont'd</u>	<b>Exercises</b>	<i>were instructions clearly explained</i>	Yes/No	.....
			<i>were checks made to ensure understanding</i>	Yes/No	.....
			<i>were all group exercises carried out with oversight by RO Headquarters staff</i>	Yes/No	.....
			<i>were queries raised answered promptly</i>	Yes/No	.....
			<i>accurately</i>	Yes/No	.....
		<i>were mistakes during exercises corrected and explained</i>	Yes/No	.....	
	<b>Issuing</b>	<i>did groups undertake exercises for ISSUE of relative voting papers eg Ordinary/Special/Ordinary Maori/Tangata Whenua/Local Restoration Poll</i>	Yes/No	.....	
		<i>were checks as to understanding of process made</i>	Yes/No		
	<b>Count and Balance</b>	<i>did groups undertake exercises for: COUNT and BALANCE process</i>	Yes/No	.....	
		<i>were checks as to understanding of process conducted at completion of exercises</i>	Yes/No	.....	

# Training Observation Checklist

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**Summary**

*was TRAINING session summarised*

Yes/No

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# Training Observation Checklist

**E54**

**D    General**

**Suggestions to RO for improvement:**

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**Evaluation:**

**Excellent**

**Very Good**

**Good**

**Improvement Required**

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Area Co-ordinator

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Date

**Copy to**    *RO*    

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*CEO*    

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